



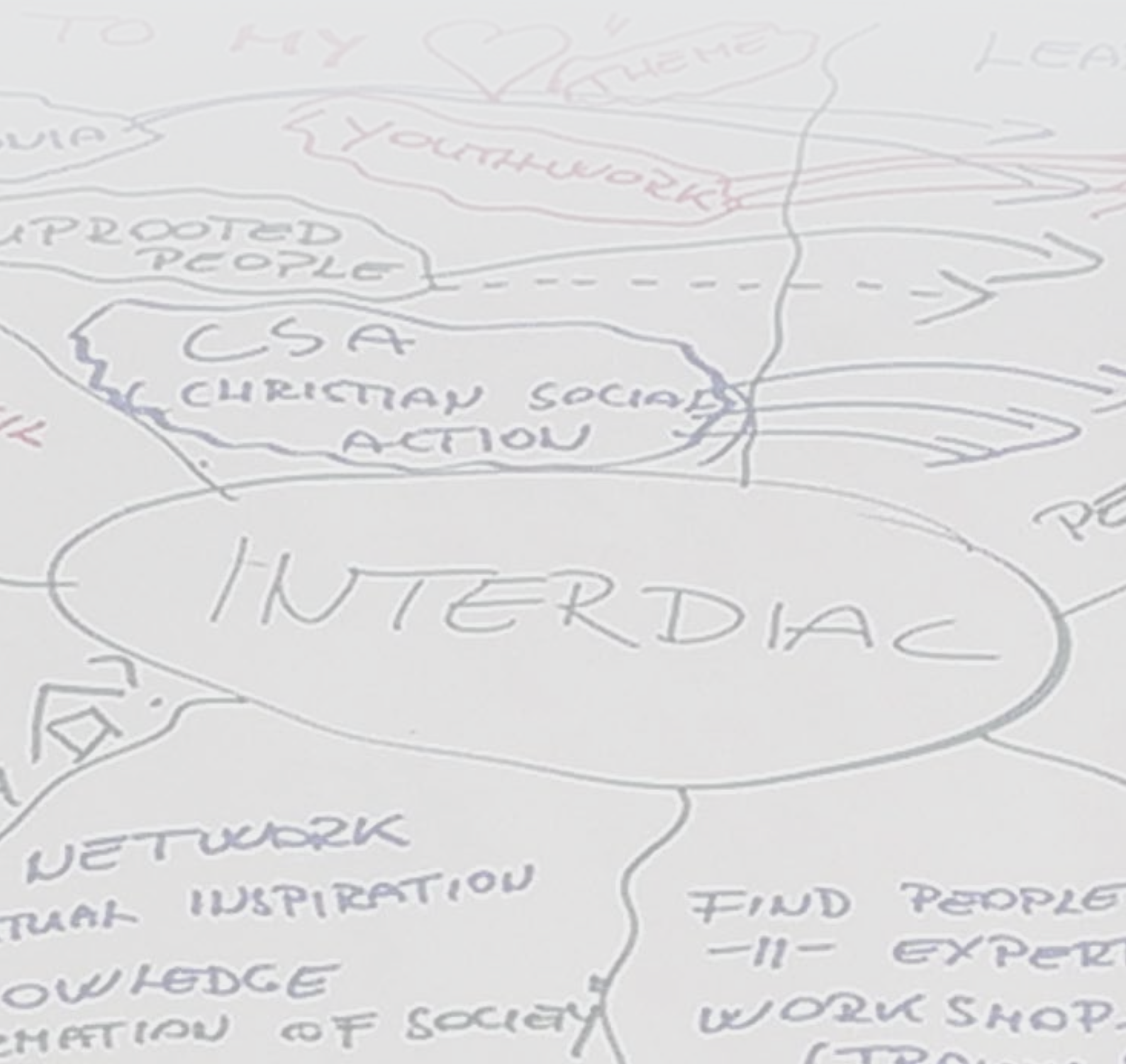
Annual Report 2019





We are a learning
community for Christian
social action and living
conviviality

Preface



We would like to welcome you to our Annual Report for 2019!

2019 was the first year after interdiac celebrated its 10th anniversary. It is worth to mention this, as this is an important milestone in the development of interdiac, its programmes and organisation. Following the 10th Anniversary workshop, interdiac elaborated a new Medium-Term Strategy which was subsequently approved by the Executive Board.

In this Annual Report we would like to share with you updates from various actions which made the life of interdiac so full during the year 2019. Each action marked the way towards convivial living and overall, they give us a rich picture of the ideas for professional diaconal learning.

We have finished our core activity of delivering the Double Degree Programme and we delivered a new short course on “Safeguarding”, along with the final residential teaching of the Degree programme.

We would like to highlight the development of the interdiac research programme. There are 3 Research Theme groups, namely Youth on the Margins, Uprooted People and Ecclesiology and the theological understanding of Diaconia. Each group has a multinational team of local researchers and the research teams are coordinated by three experts, one for each theme. One of the features of the research on practice is the use of a participatory approach to research and careful reflection on both the everyday life of the people affected and the work of the professionals and organisations in the field. The engagement of 23 experts both practitioners and academics support the vision of interdiac as a learning community. This research is integrated under the Research Platform and has its own Steering Group.

In this Annual Report you will also find a reference to the interdiac New Learning Programme based on conviviality and the initial stages of the working process to build up another learning programme called “Peace building for a Convivial Life Together”.

The co-operation with our strategic partner, the Lutheran World Federation (LWF) entered the third phase of the European Programme ‘Seeking Conviviality’ with an international seminar in Driebergen (The Netherlands).

Another aspect of our core development work was to elaborate the Handbook: ‘interdiac Pedagogy, An Introduction and Guide’. The book has grown out of the first-hand experience of resource persons and the participants in interdiac learning programmes and events over a ten-year period. This book gives an overview of the learning model and learning process within interdiac. It offers guidance for all those involved and presents the essential points which underpin the interdiac vision, that learning is a dialogical, participative and reflective activity.

The Publication “New Directions for Diaconia, Developing innovative practice for diverse communities” which arose from the New Learning Programme has been a door opener to a more conscious reflection on a meaning of diaconal church in a light of the core concept of conviviality. The New Learning Programme brought together participants from many countries of Eastern Europe and Central Asia. They followed a process of dialogical learning with the common aim of improving their approach to service with and for people in need.

The publication of the series “Towards Diaconal Church” is now underway and the people of the Har-kujärve community church, Estonia, were the first ones to share their understanding and their everyday practice as a diaconal church.

interdiac continues to involve new people and organisations and to inspire new initiatives. It is our vision to strengthen the idea, which we experience as a lived reality – interdiac as a learning community!

We would like also to take this opportunity to thank the many people and organisations who support interdiac in different ways, practically and financially and also those who support us with their time and prayers. We invite you to continue with us in the exciting journey that is interdiac, supporting the development of diaconia and Christian social action, seeking conviviality, social justice and peace.

Janka Adameova, M.A. and Tony Addy



interdiac is a learning community for Christian social action and living convivially

Vision

The international Academy for Diaconia and Social action, Central and Eastern Europe, o.p.s (interdiac) is a dynamic growing Academy, which supports diaconia and social action in Central & Eastern Europe and Central Asia.

The interdiac vision is to promote learning, networking, and research & development for diaconia & social action in the countries of Central and Eastern Europe and in a growing number of Central Asian countries.

interdiac is a learning community for Christian social action and living convivially. We are called to model our learning community on the vision and learning model we are developing. We view this through the Biblical witness of the prophet Micah, who asserts that what God requires is that we should act justly, with compassion and that we should walk humbly with God in our life. That means walking humbly in compassionate action and in the struggle for justice.

interdiac aims to develop programmes which meet the needs of the region for the development of knowledge and skills for diaconia and social action. The vision of learning which informs the work of interdiac starts with the learners' own motivation and is grounded in diaconal values.

This diaconal focus means that interdiac emphasises:

- Exploring & deepening our many connections, to self, God, and the 'other' and seeking conviviality, rooted in our belonging to each other and to God.
- Safeguarding and promoting human dignity, considering each person as the subject (not the object) of diaconal social or community development work.
- Developing skills and strategies to support the participation and empowerment of excluded and marginalised people.
- Working for social justice, peace and conviviality, to influence social change in a positive direction.
- Integrating theology and spirituality into all programmes and activities.

interdiac invites all those who share its aims and values to join in developing the programme and structure of the Academy.

Medium term strategy



The strategy reflects the voices of people engaged with interdiac in many events, notably the Anniversary seminar and in 2019 the Honorary Council. It has been elaborated by the interdiac Team to reflect the priorities expressed in these events and was approved by the Executive Board in 2019.

The integrated model of learning programmes, research, publication, development which are underpinned by networking reflects the basic vision of interdiac and gives a concrete direction for future action.

The theme priorities are as follows:

- Strengthening Diaconia and Christian Social Action
- Conviviality and Diaconal Community Development
- Working with Marginalized People
- Uprooted People
- Peace Building, Peace Making & Reconciliation

For each thematic priority an action plan has been developed and the fruits of the interdiac research process will be incorporated. Plans were started for a new interactive web site to improve participation in the learning community and to share more resources.

Legal structure of interdiac



The Executive Board members are:

- **Jiří Ziętek**
Executive Head, Třinecké gastronomické služby, s.r.o, Czech Republic
- **Jouko Porkka**
Senior Lecturer, Diak, Helsinki, Finland
- **Tsovinar Ghazaryan**
Programme officer, World Council of Churches, Armenia Inter-Church Charitable Round Table Foundation, Armenia
- **Anca Enache**
Development manager, Helsinki Deaconess Institute, Helsinki, Finland
- **Matthew Ross**
Programme Executive – Diakonia and Capacity Building, World Council of Churches, Switzerland
- **Lucie Ližičková**
Project Manager, Silesian Diaconia, Czech Republic

The Advisory Board members are:

- **Martin Pietak**
Pastor, Vice bishop, Silesian Lutheran Church, Czech Republic
- **Nicole Borisuk**
Director, 'Living Hope', Ukraine
- **Eija-Riitta Kinnunen**
Development Group Leader, Diak, Helsinki, Finland

Executive Board and Management Team meeting took place on:
- 5th March 2019, on- line

The Joint Executive and Advisory Board and Management Team meetings took place on:
- 19th November 2019, Český Těšín

NOTE: Minutes of meetings of the Executive and Advisory Board and the Honorary Council, as well as narrative reports from each interdiac event are recorded and are available on the interdiac web site or in a print version from the interdiac office. Notes of planning meetings for all processes and projects are also available in digital form from the interdiac office.



interdiac is a dynamic Academy supporting diaconia and social action in Central and Eastern Europe and through developing partnerships with a growing number of Central Asian countries.

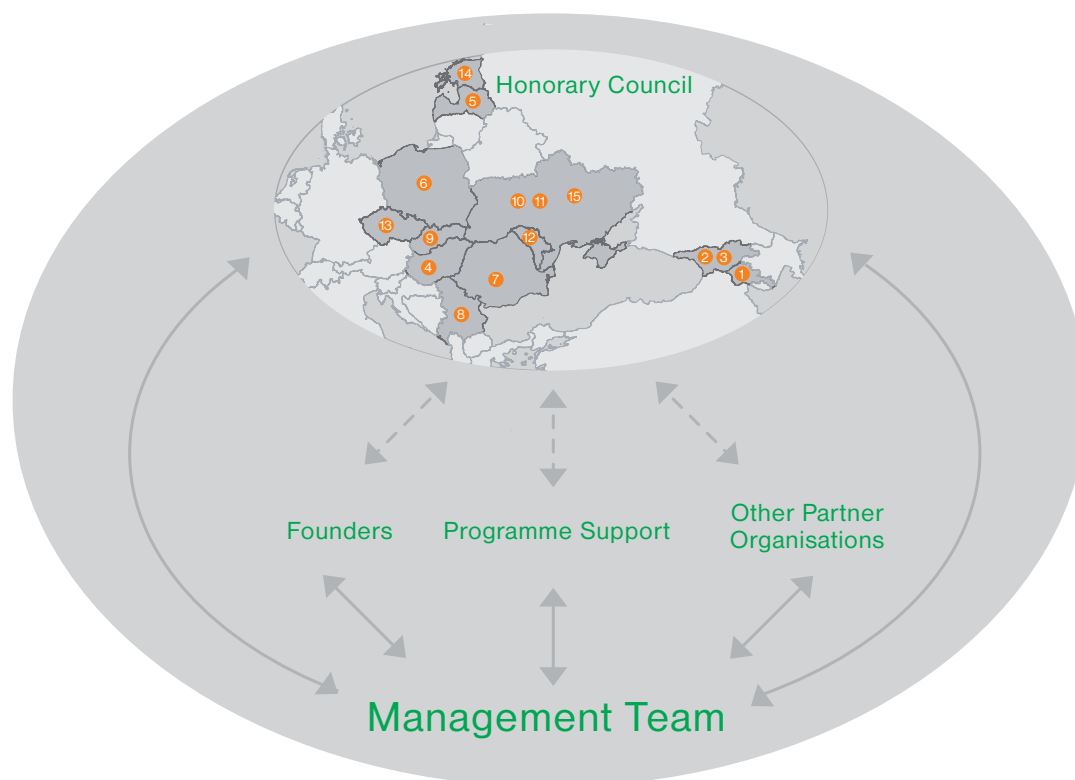
Honorary Council Meeting


The life and work of interdiac is founded on the need to develop programmes and processes to support the members of the Honorary Council and others in the region, in their engagement with marginalised people and communities.

This year, specific attention was given to the introduction of the priority theme areas of the medium-term strategy. This is a new stage of the interdiac organisational development and the increasing involvement of the current partner organisations and other individuals and organisations which expressed an interest in interdiac.

The Honorary Council meeting took place:

- 30th September – 2nd October 2019, Český Těšín (Czech Republic)



- 1 Armenia Inter-Church Charitable Round Table Foundation, Armenia 
- 2 NDOBA, Georgia 
- 3 Fund TAOBA, Georgia 
- 4 Magyarországi Reformatus Egyház, Hungary 
- 5 Latvijas evanģeliski luteriskas baznīcas diakonijas centrs, Latvia 
- 6 Diakonia Cieszyńska Kościoła Ewangelicko-Augsburskiego, Poland 
- 7 Erdélyi Reformatus Egyházkerület, Romania 
- 8 Ecumenical Humanitarian Organisation, Serbia 
- 9 Evanjelická Diakonia na Slovensku, Slovakia 
- 10 Living Hope, Ukraine 
- 11 DELKU, Ukraine 
- 12 Moldovan Christian Aid, Moldova 
- 13 Slezská diakonie, Czech Republic 
- 14 Evangelical Lutheran Church, Estonia 
- 15 Evangelical-Lutheran Church of European Russia, Russia 

Education and Training

Degree Programme in Social Services - focus on Diaconia & Christian Social Practice (210 ECTS)

The finalisation of the Double Degree Programme on Diaconia and Christian social practice accredited by the Protestant Theological Faculty, Charles University in the Czech Republic and the Diaconia University of Applied Sciences in Finland has been accomplished in February 2019.

In January 2019 the students in Double Degree Programme finalised their thesis work. The thesis work and research was developed on the basis of: social and faith-based organisations working with homeless people (YANA Ministry of International Baptist Church, Prague), teenagers with disabilities (Jedlička Institute and School, Prague) and people with intellectual disabilities (Eben-Ezer, Slezská Diaconia, Český Těšín). Within the dissemination process, the findings from the research and recommendations were presented to those service organisations and feedback was received. The presentation discussion and evaluation of the theses was conducted by a commission formed by representatives of interdiac, Charles University and Diak. The commission's comments on the thesis content along with comments from the student group were integrated in the final thesis works.

Following the principles of interdiac pedagogy, the theses were primarily focused on grasping the perspectives of the service-users, their 'life worlds' and perspectives in relation to the service model of the staff, volunteers and the organisation itself. The methods of qualitative research, such as in-depth interviews and participant observation were applied to get the data. The focus on the work of organisations was, primarily, on the assessment of co-relations between the professional workers and the service-users, grounded in ethical standards, human rights and empowerment. Thesis finalisation required from the students to apply and confirm their professional skills in the field, skills of analysis, integration of theory and practice, self-reflection and professional accountability.

By February 2019 all the assignments were uploaded to on-line learning platform, the grading was done and the Diplomas of Bachelor's Degrees in Social Services and Diaconia (210 ECTS) were prepared by the Universities.



New learning programme: Developing Innovative Practice for Diverse Communities (Accredited by the Diaconia University of Applied Sciences, Helsinki, Finland)

This one-year Programme was planned and delivered by interdiac in the academic year 2018-2019.

The third and final workshop in the framework of the “New Learning Programme” took place from 8th – 12th April at The Institute of Theology of the Estonian Evangelical Lutheran Church in Tallinn, Estonia. The participants shared and discussed their practice aimed at combating marginalisation and social exclusion on different levels, personal, community and societal. They brought to the event their own experience from the learning in practice and reflected on the challenges and benefits of applying the approach which is based on strengths and assets of the local communities. The consequences for organisations and churches as well as for policy were also covered.

A one-day event on “Being a Diaconal Church” was incorporated in the programme. People from more than 10 countries participated in this event, which was held in Harkujärve Community Church. The seminar explored local diaconia & Christian social action in different contexts, with a particular focus on conviviality. It opened up reflection on the interaction between the personal and professional service-models for a diaconal worker. The focus on conviviality offers an approach to service which enhances life together within the congregation and with people locally and beyond. The hosting church provided a dynamic and lived experience for the people who attended the study day.

The New Learning Programme was finalised in June 2019. An important outcome of these intensive days of joint work and convivial living as a paper “New Directions for Diaconia” with recommendations for practice and for social & diaconal organisations and church bodies, which was published during the year.

Short Courses in Professional Development – Safeguarding

Within the Double Degree Programme in accordance with DIAK’s regulations from January 15th-17th, 2019 interdiac organised a 3-day interactive seminar to develop the concept of and best practice for safeguarding at all levels from the personal and professional to the church and organisational. The subject of the seminar was chosen as a response to growing need for ensuring church environments as safe places for the people. Consequently, this innovative workshop was concerned with practices which protects people from the risk of harm or abuse. The workshop, which was attended by 13 participants was led by Craig Judson, who is a qualified safeguarding trainer.

The workshop programme was aimed at ensuring that a person who works with people of any age is informed and is able to deal with safeguarding issues correctly and sensitively, preserving the dignity of a person and contributing to building safe environment for all. The sessions were built up as a balanced mixture of inputs using practice examples and group work discussions and reflections on the issues raised and the various practices which need to be in place. Participants assessed the workshop as being helpful and beneficial for their professional practice. They also remarked that it was positively challenging to the organisations and churches where they were based because there is a lack of policy for addressing safeguarding issues and no programmes in place to protect the safety of service-users, volunteers and workers.

What is unique about the programmes

The main learning objectives of the Programmes reflect the understanding of social work as endorsed by the International Federation of Social Workers and support the strategic Sustainable Development Goals endorsed by the United Nations. The learning programmes and interactive seminars blend the sharing of participants’ experience with gaining fresh knowledge and practicing new skills. The emphasis is on a participatory approach to learning, ‘student-centred’ perspective and ‘horizontal’ dialogue between teacher and learner. This is underpinned by theological reflection and the practice of spirituality. All learning activities are co-produced by a team which integrates a range of relevant skills and interests. The focus on conviviality gives shape to interdiac’s identity and the short course and degree programme supported interdiac’s commitment to life-long transformative learning.



Peace building for a Convivial Life Together

The issues of conflict resolution, reconciliation and peace building have been identified by the partners of interdiac as high priorities for new learning and development actions. Many countries of the region are affected by conflicts, including open and frozen military conflict and social conflicts as well as interpersonal conflicts in congregations or in diaconia. Therefore, interdiac has set the development of a learning programme which would respond to the needs of the partners as one of its aims for the year 2020.

It is agreed that this learning programme will develop knowledge, skills and competence on the issues of conflict resolution and reconciliation on different levels (interpersonal, organisational, contextual) and on peace building for convivial life together. The Programme will be designed for people with experience of diaconal or social work who wish to join an international programme to improve their practice skills and knowledge.

On November 11th-14th 2019 the kick-off workshop for the development of this new learning programme was hosted in Tallinn by the Diaconia of Lutheran Church of Estonia. Participants from 14 countries came together to open the topic of the conflict starting from biographical reflection on their experience of conflicts, their nature and the impact on personal identity. A visit to the prison opened the perspective for reflection on the picture of society which solves conflicts through the isolation and stigmatization of the individuals. Consequently, in the process of working together, the participants developed ideas for the content of new learning programme and relevant competences. The action plan following the workshop and before the second workshop, which will focus on elaborating the new programme was agreed at the end of the workshop. Participants agreed that the five days together were a great opportunity for mutual learning which created bonds of friendship and raised high expectations for future joint work.

Seeking Conviviality – Re-forming Community Diaconia in Europe’ - joint consultation process with Lutheran World federation

This long-term process includes all the European regions of the LWF. The overarching theme for the period 2018 - 2020 is ‘People on the Move’. The international group, which involved 22 representatives mainly from local diaconal initiatives in 20 countries came together in Driebergen, The Netherlands

March 19th – 22nd. ‘People on the Move’ relates to issues which arise from migration and uprootedness and from asylum seeker and refugee movements. It also relates to the understanding that personal identities are also ‘on the move’ in response to the changes in society and new understandings around the issues of identity in general. The framework for the consideration of these issues is given by previous work on the development of ‘seeking conviviality’ as a new core concept of diakonia.

Within this framework, the workshop focussed more clearly on diversity and aimed at creating the basis for a concrete work programme for 2 years, including a third workshop in spring 2020 with a focus on convivial theology and the development of the future publications as well as considering the future of the process overall. Interdiac developed the programme for the workshop in collaboration with Lutheran Diaconia in The Netherlands and the LWF Europe Desk. The process of the workshop was based on reflecting on participants own experience of the issues under consideration and relevant diaconal practice. Impetus and inspiration for the work was given by a day of visits to churches and projects in Amsterdam. This was a rich opportunity to dialogue with many people active in different contexts and related to the issues of diversity, including migration, the continuing impact of slavery and openness to minorities. Thematic workshops focussed on conviviality in practice and the understanding of church and diakonia as ‘safe spaces’. In relation to these themes, further sessions focussed on theological themes and spirituality and convivial pedagogy. Interdiac was responsible for producing a comprehensive report and gathering together the items for the action plan. This has now been sequenced for 2019 and 2020, which will also be the time for evaluating the whole process so far. New publications are foreseen and a special page on the LWF web site is in planning,



The learning programmes and interactive seminars blend the sharing of participants’ experience with gaining fresh knowledge and practicing new skills.



Research

The development of the research process with the international partners was prioritised from 2018 onwards. Research plans for the three chosen research topics: Young People on the Margins, People on the Move and the Ecclesiology and Theology of Diaconia & Christian Social Action were designed and planned in 2019. The first step involved creating a base line for the process and the second step of the joint work was launched by the agreement on the appointment of the theme coordinators and team members. For the themes 'Young People on the Margins' and, 'People on the Move', the data collection is being conducted by the local researchers under the guidance of a theme coordinator. The research under these two topics aims to hear the voices of people who typically 'on the receiving end' of social and diaconal services. The data was collected in 11 countries with such methods as focus-groups and individual interviews. The following phases of the research will lead to reflection by the professionals on their working methods and contribute to developing good practice and building advocacy action together.

The wide-ranging survey, 'Ecclesiology and Theology of Diaconia & Christian Social Action' aims to give a fuller picture of the diverse confessional and ecumenical understanding of diaconia and Christian social practice. The participants from 7 countries of Central & Eastern Europe and Central Asia agreed to contribute their expertise as desk-researchers. The papers from the desk-research are planned to be gathered into one publication with an interpretative essay to be finalised in spring 2020. The material will be helpful in understanding the role of diaconia in different confessions, how the embedded expectations accordingly underlie the educational requirements for diaconal workers and on how the professional practices are carried out. The publication will invite ecumenical cooperation and joint advocacy action. It will serve also as an important resource for development of the future research project, which will focus on the practical implications of the ecclesiological understandings.

These three research programmes aim to contribute to knowledge development in order to influence theology and practice and each will feed into new learning programmes in the future. A monthly eNews for the research process is issued and is available in the interdiac website.

Publication

New Directions for Diaconia

The interdiac New Learning Programme provided an opportunity for the participants to deepen the analysis of their contexts and to develop new approaches to professional work related to the theme 'conviviality'. The implications of this for the different churches and organisations represented were worked out. When the programme was evaluated, all these elements were taken into account and as a result a new publication was prepared by the interdiac team in collaboration with the participants. The document provided a valuable input to the reflections at the Honorary Council 2019.

The publication summarises the contextual analysis made during the programme and the analysis of practice and of diaconal work by churches and diaconal organisations. The participants in the programme recognised the important shift in understanding and practice as well as reflection produced during the programme.

The new publication brings together the different aspects of the learning and makes recommendations for churches, diaconal organisations and for a more inclusive social policy. In the paper you may read:

- A critique of the present situation with a concern for further deterioration of common well-being.
- Concrete ideas and steps for professional practice to ensure the co-presence with people in need, which social and diaconal workers, churches and NGO's can adapt to their situation.
- Proposals for action by churches enabling them to become part of the community, encouraging members of church to be active citizens and recognising God's presence between people through seeking the convivial living together in justice and with dignity.
- Concrete proposals for welfare, social policy and the economy which may be addressed to governmental bodies.

Interdiac has circulated this report widely and it is available on the web site to download. Responses are invited from people and organisations and the hope is to support a wider discussion of diaconia in context and of relevant practice with and on behalf of marginalised and vulnerable people and communities. The link to the report is here: <https://www.interdiac.eu/resources/new-directions-for-diaconia>

Talking points

The regular editions of the Talking Points this year invited two writers to explore the topics of conviviality through the lenses of co-relations of this phenomenon with accompaniment and through the first-hand experience of the participants of interdiac learning programmes.

Two editions highlighted both topics accordingly:

- Conviviality and Accompaniment: a call to life together by Viking Dietrich
- Developing innovative practice for diverse communities. Participants' reflections on the New Learning Programme of interdiac by Irina Trofimova, Andrea Sârbu Lőrincz, Ilona Elaine Veres

Networking

The strength of interdiac is a diverse network of 15 partners in 13 countries of the region, which are represented in its Honorary Council. They actively participate in the development of the training concepts and learning processes as well as organising the logistics and infrastructure for the locally held events. They identify trainers and lecturers and deliver evaluation of the seminars and training. The partners' experience of networking and their expertise facilitate further developments, such as the Research Platform and guarantee the relevance of all interdiac activities.

The aim is to create a dynamic network of the organisations, initiatives and individuals, which supports diaconia and social action in Central and Eastern Europe and Central Asia.

The interdiac network is strengthened and expanded by the involvement of:

- current representatives of partner organisations gathered in the Honorary Council
- new representatives of partner organisations gathered in the Honorary Council
- co-operative actions with other interdiac partner organisations



New relationships

Building new partnerships with the representatives of Lutheran church and diaconia from Kyrgyzstan, Poland and Lutheran and Reformed churches in Ukraine are being followed up after the 2017 Honorary Council. Possibilities to re-connect with the organisation in Belorussia have been explored and a representative of IMCSS attended the Kick-off Workshop on Peace Building in Tallinn (Estonia).

External partnerships and relationships

Alongside the partner organisations in the region, the contact with the European or worldwide umbrella organisations was ensured and information about current and upcoming activities was shared.

Strategic Partnership with the Lutheran World Federation

interdiac has been involved in consultation process “Seeking conviviality re-forming community diaconia in Europe” since the start in 2011. In 2020 the continuity of consultation process will be decided in light of outcomes so far and the structure and strategies of both interdiac and LWF.

International events which brought new contacts or deepened existing collaboration

interdiac staff & representatives of the Executive Board were invited to the international forums to contribute with interdiac expertise.

- Ecumenical Advisory Board on Contextual Theology of Diaconia – An Ecumenical Textbook, Bielefeld, March 2019
- Small consultation on conviviality and interdiac, Evangelische Lutherische Kirche in Hannover, March 2019
- CODE Forum research conference Helsinki March 2019
- CEC European Peace conference, Paris, September 2019
- AGM Eurodiaconia, Edinburgh, March 2019





Cooperation with other organisations

interdiac has worked with umbrella organisations and churches since its foundation (2008). The roles of involvement and extent of cooperation differ due to the mission and yearly plans of the respective organisation.

Local and National

- Lutheran church in Poland
- Lutheran congregation of St. Martin in Kiev
- Mission association of Lutheran and Reformed church congregations in Ukraine
- Eleos, Ukraine
- Caritas, Ukraine
- St Paul Rehabilitation centre, Ukraine

International

- Martin Luther Bund
- Gustav Adolf Werk
- Lutheran World Federation (Financial Support)
- Evangelical Lutheran Church of America
- CABLE (Community Action Based Learning for Empowerment Network)
- CODE Forum (COMMUNITY DEVELOPMENT and DIAKONIA)
- International Society for the Research and Study of Diaconia and Christian Social Practice (ReDi)
- Eurodiaconia
- Bröt für die Welt, Kirchen helfen Kirchen
- Ecumenical Diaconal Year Network
- International Labour Office
- United Nations Development Programme

CABLE – Community Action Based Learning for Empowerment

interdiac is a member of the CABLE network and this network brings together people who are using approaches to learning and practice influenced by CABLE. The network organised a workshop in Helsinki, 22nd – 24th January. The workshop gave an opportunity for detailed sharing of the different ways CABLE is used and for the clarification of the process and background concepts. One of the organisers of the workshop was Tony Addy and Oksana Prosvirina was an active participant in this inspiring opportunity for learning together.

CODE Forum – Diaconia and Community Development

The CODE Forum is an international network for research in the field of diaconia and community development. Interdiac participates in the Forum which is based on the CODE research group at VID Specialized University, Norway. Tony Addy is co-secretary of the group, which is also recognised as thematic network by ReDi (see below). In 2019, more than 30 participants from 10 countries met at the CODE Forum on the invitation of the Diaconia University of Applied Sciences from 27th – 28th February on the theme: 'Participation and Power, New Paradigms for Diaconia and Community Development. Oksana Prosvirina contributed a paper on the interdiac experience of Learning Programmes ting Participation and Empowerment'. Tony Addy contributed a paper on 'Community research, Participation and Empowerment'. A planning group for research applications was established at this meeting and a Nordic research project application was developed during the year. In 2020 an edition of Diaconia, Journal for the Study of Christian Social Practice will have a special edition with papers from this event.

ReDi – International Society for the Research and study of Diaconia and Christian Social Practice

ReDi is a specialized international society for researchers and practitioners of Diaconia. Members are Universities and Research Institutes as well as Diaconal Organizations, as well as individuals active in the field. (More information is on the web site: <https://www.diaconiaresearch.org>). ReDi organizes a major international conference every two years (the next one will be in 2020) and is the founder of the associated journal (Diaconia, Journal for the Study of Christian Social Practice). ReDi has regional networks which are recognised and interdiac research Platform is the newly recognised as the network for Central and Eastern Europe and Central Asia.



Development

The aim is to contribute to the development of individual diaconal initiatives in the context of the partner organizations by providing training and follow up support relevant to the nature of developmental initiative. For example:

- “Diaconia creates conviviality” was a joint development initiative of interdiac and the Lutheran congregation of St. Martin in Kiev. The innovative model of diaconia – ‘convivial living together’ is taken as the entry point for individual reflections, group discussions and further developmental actions. This has led to further developmental action in the GELCU church congregation in Belaja Cerkow. Cooperation between Evangelical Church of the A.C. in Czech Republic and German Evangelical Lutheran church in Ukraine is under way.
- Following up a short input on how the concept of conviviality has been applied in the life of the congregation of St Martin, which was made at the 10th Anniversary interdiac conference, it is foreseen that this example of good practice will be elaborated in the new publication series about the diaconal church “Towards a Diaconal Church”.

Staff

The Executive Board appoints the interdiac Management Team. The role of Ms Janka Adameová is focused on managing the overall development process and Rev. Tony Addy concentrates on the methodological and content development of the study and other programmes. Officially, Ms Janka Adameová is named Director and Rev. Tony Addy is named Head of Education.

Ms Oksana Prosvirina, living in Odessa was appointed as the Responsible Teacher for the Double Degree Programme, the One Semester Courses and New learning programme. She also was appointed as the Research Coordinator.

Ms Tsovinar Ghazaryan, living in Yerevan was appointed as a member of the research steering group.

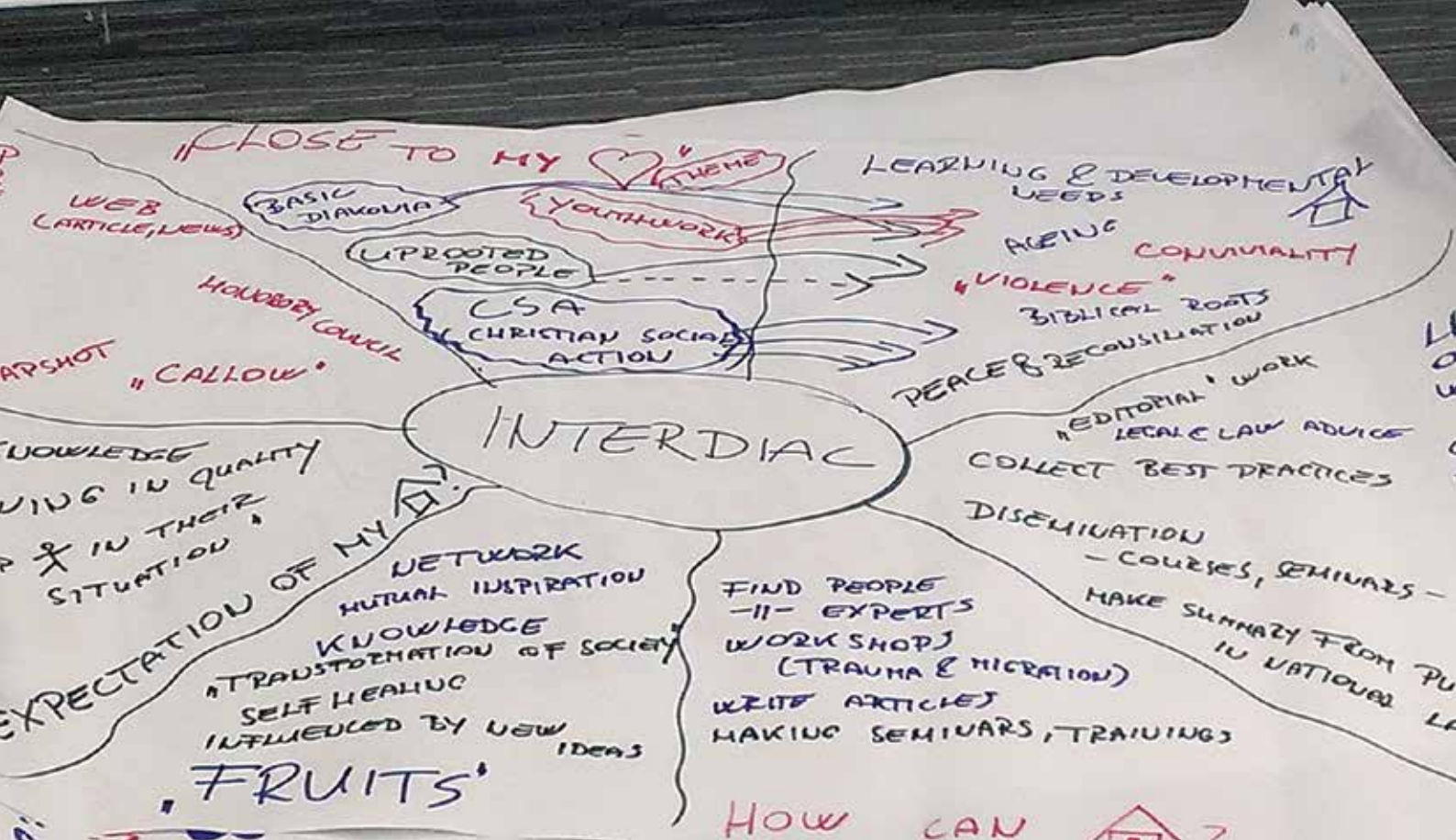
The steering group for the learning programme on “Peace building for a Convivial Life Together” was built up. The members are: Maria Parnicky, Joanna Koleff Pracka, Avo Uprus and the interdiac Team.

The membership in the steering group is voluntary.

The Research Theme Coordinators, Desk researchers and Local researchers were appointed on an honorarium basis.

Rev Martin Pietak, a congregational pastor of Silesian Lutheran church in Český Těšín serves as student pastor.

To use the expertise and resources of the partner organisations effectively, some tasks have been decentralised and the representatives of partner organisations who were asked and agreed worked to accomplish them. The idea is to contribute to the capacity building of the resources in Central & Eastern Europe and Central Asia.



Finances

A team of 71 interdiac lecturers, local centre leaders and support staff were responsible for leading the work during the year, through participating in the programmatic work of the Honorary Council and in the seminars and workshops and the degree programme.

A part time staff member of interdiac was contracted by Sleżská Diakonie to steer the non-formal educational processes for their young volunteers, paid on an hourly basis.

The bookkeeping and preparation and payment of the salaries have been undertaken by external service providers which were bought by interdiac on a monthly basis.

Remark

The Annual Report was discussed and approved by the Executive Board at its on-line meeting on the 9.3. 2020.

Balance sheet

EXPERIENCE: HC, DDP, BOARD MEMBERS, HOSTING, TEACHING etc.



Peace building

Unprotected

Basic

AVO → expertise, hosting
Tsonikas - experience
Marija - hosting, strong group
Nicole

Youth

Nicole - host, experience
Tsonikas / Milica
AVO
Jana / people

The Name of the accounting entity:

International Academy for Diaconia and Social Action,
Central and Eastern Europe, o.p.s.

The Head Office of the accounting entity:

Dukelská 264/5
737 01 Český Těšín
IČ: 285 67 919

Binding list of information pursuant to Decree No.
504/2002 Coll. amended

- Ideas:
- * Basic courses delegated to this
 - * Find information package before application - so people will know what they sign in
 - * Links between the groups ↔
 - * Will introduce use outcomes for advocacy work? (statements, public discussion, pressable, campaign etc.)
 - * include case studies into Learning programme

BALANCE SHEET

in its entirety to 31st December 2019

(in full thousands of CZK)

ASSETS			State to the first day of the accounting period	State to the last day of the accounting period
a			1	2
A. Total Fixed Assets			0	0
I.	Total Fixed Intangible Assets		0	0
	1. Research and development	/012/	0	0
	2. Software	/013/	0	0
	3. Royalties	/014/	0	0
	4. Low value intangible fixed assets	/018/	0	0
	5. Other intangible assets	/019/	0	0
	6. Intangible assets in progress	/041/	0	0
	7. Provided advances for intangible assets	/051/	0	0
II.	Total Fixed Tangible Assets		0	0
	1. Grounds	/031/	0	0
	2. Artworks, objects and collections	/032/	0	0
	3. Buildings	/021/	0	0
	4. Tangible movable assets and sets of tangible movable assets	/022/	0	0
	5. Cultivated areas	/025/	0	0
	6. Adult animals and groups of animals	/026/	0	0
	7. Low value tangible fixed assets	/028/	0	0
	8. Other tangible assets	/029/	0	0
	9. Tangible assets in progress	/042/	0	0
	10. Provided advances for tangible assets	/052/	0	0
III.	Total Long-term Financial Assets		0	0
	1. Shares - controlled or controlling person	/061/	0	0
	2. Shares - substantial influence	/062/	0	0
	3. Debt securities held till maturity	/063/	0	0
	4. Loans to organizational units	/066/	0	0
	5. Other long-term loans	/067/	0	0
	6. Other long-term financial assets	/069/	0	0

IV.	Total Accumulated Depreciation of Fixed Assets		0	0
	1. Adjustments to intangible results of research and development	/072/	0	0
	2. Adjustments to software	/073/	0	0
	3. Adjustments to royalties	/074/	0	0
	4. Adjustments to low value intangible assets	/078/	0	0
	5. Adjustments to other intangible assets	/079/	0	0
	6. Adjustments to buildings	/081/	0	0
	7. Adjustments to tangible movables and sets of tangible movable assets	/082/	0	0
	8. Adjustments derived from the cultivation of permanent crops	/085/	0	0
	9. Adjustments to breeding and draft animals	/086/	0	0
	10. Adjustments to low value tangible fixed assets	/088/	0	0
	11. Adjustments to other tangible assets	/089/	0	0



interdiac offers learning programmes to share and develop knowledge and skills

ASSETS			State to the first day of the accounting period	State to the last day of the accounting period
a			1	2
B Total Short-term Assets			3 272	3 835
I.	Total Reserves		0	0
	1. Material in stock	/112/	0	0
	2. Material in transit	/119/	0	0
	3. Production in process	/121/	0	0
	4. Semi-finished own products	/122/	0	0
	5. Finished products	/123/	0	0
	6. Young and other animals and groups of animals	/124/	0	0
	7. Products in stock and on sale	/132/	0	0
	8. Products in transit	/139/	0	0
	9. Advance payments for stock	/from account 314/	0	0
II.	Total Receivables		16	1
	1. Accounts receivable	/311/	1	1
	2. Notes receivable	/312/	0	0
	3. Discounted securities receivable	/313/	0	0
	4. Advance payments on operational activities	/314 except item I.,9./	15	0
	5. Other receivables	/315/	0	0
	6. Receivables towards employees	/335/	0	0
	7. Receivables towards social security and public health insurance institutions	/336/	0	0
	8. Income tax	/341/	0	0
	9. Other direct taxes	/342/	0	0
	10. Value added tax	/343/	0	0
	11. Other taxes and charges	/345/	0	0
	12. Claims on subsidies and payments from the national budget	/346/	0	0
	13. Claims on subsidies and payments from municipal and territorial budgets	/348/	0	0
	14. Receivables towards association members	/358/	0	0
	15. Receivables related to fixed forward transactions	/373/	0	0
	16. Receivables related to bonds payable	/375/	0	0
	17. Other receivables	/378/	0	0
	18. Active unbilled revenue	/388/	0	0
	19. Adjusting entry concerning receivables	/391/	0	0

III.	Total Current Financial Assets		3 256	3 819
	1. In cash register	/211/	52	99
	2. Securities	/213/	0	0
	3. Financial means in accounts	/221/	3 204	3 720
	4. Equity securities available for trading	/251/	0	0
	5. Debt securities available for trading	/253/	0	0
	6. Other securities	/256/	0	0
	7. Money in transit	/+/- 261/	0	0
IV.	Other Assets		0	15
	1. Accrued expenses	/381/	0	15
	2. Accrued income	/385/	0	0
ASSETS TOTAL			3 272	3 835



interdiac supports networking,
research and development

LIABILITIES			State to the first day of the accounting period	State to the last day of the accounting period
			3	4
A. Total Own Resources			3 145	3 738
I.	Total Assets		3 107	3 738
	1. Basic capital	/901/	177	177
	2. Funds	/911/	2 930	3 561
	3. Evaluation differences after assets and receivables revaluation	/+/- 921/	0	0
II. Total Economic Outturn			38	0
	1. Economic outturn	/+/- 963/	38	0
	2. Economic outturn, items in process	/+/- 931/	0	0
	3. Retained earnings, accumulated losses from previous years	/+/- 932/	0	0
B. Total Third-party Resources			127	97
I.	Total Reserves		0	0
	1. Reserves	/941/	0	0
II.	Total Long-term Liabilities		0	0
	1. Long-term bank credits	/951/	0	0
	2. Issued bonds	/953/	0	0
	3. Lease liabilities	/954/	0	0
	4. Received long-term advances	/955/	0	0
	5. Long-term notes payable	/958/	0	0
	6. Estimated passive accounts	/389/	0	0
	7. Other long-term liabilities	/959/	0	0
III.	Total Short-term Liabilities		127	97
	1. Suppliers	/321/	30	30
	2. Notes payable	/322/	0	0
	3. Advances payable	/324/	0	0
	4. Other liabilities	/325/	0	0
	5. Employees	/331/	15	14
	6. Other liabilities to employees	/333/	0	0
	7. Social security and public health insurance institutions	/336/	6	7
	8. Income tax	/341/	0	0
	9. Other direct taxes	/342/	3	3
	10. Value added tax	/343/	0	0
	11. Other taxes and charges	/345/	0	0
	12. Liabilities related to the state budget	/346/	0	0

	13. Liabilities related to budgets of municipal and territorial authorities	/348/	0	0
	14. Liabilities related to subscribed unpaid securities and shares		0	0
	15. Liabilities related to association members	/368/	0	0
	16. Liabilities from fixed term operations and options	/373/	0	0
	17. Other liabilities	/379/	73	43
	18. Short-term bank credits	/231/	0	0
	19. Discounting bank credits	/232/	0	0
	20. Issued short-term bonds	/241/	0	0
	21. Own bonds	/255/	0	0
	22. Estimated liability accounts	/389/	0	0
	23. Other short-term borrowings	/249/	0	0
IV.	Total Other Liabilities		0	0
	Accrued expenses	/383/	0	0
	Accrued incomes	/384/	0	0
LIABILITIES TOTAL			3 272	3 835

Note:

Legal form of the accounting entity: Public benefit organisation

Scope of business: Educational support activities

Assembled on: 12th March 2020

Prepared by: Ester Pospíšilová

Approved by: Janka Adameova, M.A.



ACCOUNT STATEMENT OF TOTAL EXPENDITURE AND INCOME

in its entirety to 31st December 2019

(in full thousands of CZK)

Item	Action		Total
	Main	Economic	
A. Costs			
A.I. Consumed purchases and purchased services	1 568	0	1 568
A.I.1. Consumption of materials, energy and other unstored supplies	501-3	44	44
A.I.2. Cost of goods sold	504	0	0
A.I.3. Repairs and maintenance	511	0	0
A.I.4. Travel expenses	512	296	296
A.I.5. Representation	513	3	3
A.I.6. Other services	518	1 225	1 225
A.II. Change in inventory of own production and activation	0	0	0
A.II.7. Change in internally produced inventory	561-4	0	0
A.II.8. Activation of materials, goods and own services	571-2	0	0
A.II.9. Activation of fixed assets	573-4	0	0
A.III. Personnel costs	248	0	248
A.III.10. Labour expenses	521	187	187
A.III.11. Social insurance stipulated by law	524	61	61
A.III.12. Other social insurance	525	0	0
A.III.13. Social expenses stipulated by law	527	0	0
A.III.14. Other social expenses	528	0	0
A.IV. Taxes and charges	0	0	0
A.IV.15. Taxes and charges	531-8	0	0
A.V. Other costs	25	0	25
A.V.16. Stipulated damages, interests on delayed payments, other fines and penalties	541-2	0	0
A.V.17. Bad debts written-off	543	0	0
A.V.18. Interests expenses	544	0	0
A.V.19. Loss on exchange rates	545	3	3
A.V.20. Donations	546	2	2
A.V.21. Deficits and damages	548	0	0
A.V.22. Other taxes and charges	549	20	20

A.VI.	Write-offs, property sold, reserves creation, adjusting entries		0	0	0
A.VI.23.	Fixed assets write-offs	551	0	0	0
A.VI.24.	Fixed assets sold	552	0	0	0
A.VI.25.	Securities and shares sold	553	0	0	0
A.VI.26.	Material sold	554	0	0	0
A.VI.27.	Creation of reserves and provisions	556-9	0	0	0
A.VII.	Provided fees total		0	0	0
A.VII.28.	Provided fees cleared within organization sections	581	0	0	0
A.VIII.	Income tax total		0	0	0
A.VIII.29.	Income tax	0	0	0	0
	COSTS TOTAL		1 841	0	1 841

interdiac delivers innovative learning programmes with a focus on Diaconia and Christian social practice, with its partner universities



Item	Action		Total
	Main	Economic	
B. Revenues			
B.I. Operational subsidies		0	0
B.I.1. Operational subsidies	691	0	0
B.II. Received contributions		315	315
B.II.2. Received contributions from other organizational units	681	0	0
B.II.3. Received contributions and donations	682	315	315
B.II.4. Received membership fees	684	0	0
B.III. Revenues from operations and goods		0	0
B.III. Revenues from operations and goods	601-4	0	0
B.IV. Other revenues total		1 526	1 526
B.IV.5. Stipulated damages, interests on delayed payments, other fines and penalties	641-2	0	0
B.IV.6. Revenues from written-off debts	643	0	0
B.IV.7. Interests income	644	0	0
B.IV.8. Profit on exchange rates	645	0	0
B.IV.9. Funds clearing	648	1 523	1 523
B.IV.10. Other revenues	649	3	3
B.V. Sales of assets		0	0
B.V.11. Revenues from sales of tangible and intangible assets	652	0	0
B.V.12. Revenues from sales of securities and shares	653	0	0
B.V.13. Revenues from sales of material	654	0	0
B.V.14. Revenues from short-term investments	655	0	0
B.V.15. Revenues from long-term investments	657	0	0
REVENUES TOTAL	1 841	0	1 841
C. Profit before taxation	0	0	0
D. Profit after taxation	0	0	0

Note:

Legal form of the accounting entity: Public benefit organisation

Scope of business: Educational support activities

Assembled on: 12th March 2020

Prepared by: Ester Pospíšilová

Approved by: Janka Adameova, M.A.

FINAL ACCOUNT'S APPENDIX

to 31st December 2019

IČ: 285 67 919

- a) Name of the legal entity:** International Academy for Diaconia and Social Action, Central and Eastern Europe, o.p.s.
Head office: Dukelská 264/5, 737 01, Český Těšín
Legal form: Public benefit organization registered in the register of public benefit organizations administered by the Municipal Court in Ostrava Item O, rider 270 since 28th November, 2008

Type of public utility services provided:

(according to the Statute of the International Academy for Diaconia and Social Action, Central and Eastern Europe, o.p.s.)

- a) Offering and providing supportive programmes for training and exchange of trainers, in order to strengthen the provision of education, courses and trainings within the Church, diaconia and similar entities that support social cohesion on national and international level;
- b) Offering and providing training activities to those who are engaged or who wish to be engaged in social action and diaconia (professional staff, volunteers and users/participants);
- c) Offering and providing information and knowledge in order to promote social cohesion and equal opportunities and thereby contributing to intercultural dialogue and creation of society in diversity;
- d) Promoting efficiency & equity in training systems & supporting a higher quality of provision;
- e) Accepting, promoting and publishing results of social care research;
- f) Developing learning activities (specific modules) for diaconia in the EU framework (Central and Eastern European Region);
- g) Developing, offering and providing programmes that combine education and training with work experience as an important factor for the development of lifelong learning;
- h) Supporting the exchange of professional staff and volunteer workers in diaconia and social action in order to improve work practice and develop new forms of practice;
- i) Supporting the development of joint projects and implementing pilot and innovative projects in the field of diaconia and social action;
- j) Ensuring accreditation and recognition of the training offered;
- k) Developing and supporting the cooperation with public sector, non-governmental and governmental sector and private sector at regional, national and international level.

b) The activities of the International Academy are governed by:

1) Executive Board

members: JIŘÍ ZIĘTEK, Czech Republic
ANCA ENACHE, Finland
TSOVINAR GHAZARYAN, Armenia
JOUKO OLAVI PORKKA, Finland
LUCIE LIŽIČKOVÁ, Czech Republic
MATTHEW ZACHARY ROSS, Switzerland

2) Advisory Board

members: MARTIN PIĘTAK, Czech Republic
NICOLE UTE BORISUK, Germany
EIJA-RIITTA SINIKKA KINNUNEN, Finland

3) Statutory Body:

director: Janka Adameova, M.A., Slovakia
The Director acts as the statutory body.

4) Founder:

Slezská diakonie, Český Těšín, Czech Republic
Helsingin Diakonissalaitoksen Saatio, Helsinki, Finland

Members of Executive Board and Advisory Board are appointed by the founders.

c) The accounting period of the International Academy is a 12-month period (calendar year).

The accounting methods and the accounting data treatment follow the Act concerning accountancy No. 563/1991 Coll., the directive no. 504/2002 Coll. and the Czech national standards No. 401–414.

The accounting entity keeps off-balance-sheet accounts (class No. 9) concerning the acquisition, flow and disposal of small fixed tangible and intangible assets. These accounts do not enter into Final Accounts and are not mentioned in the Balance Sheet and Account Statement of Total Expenditure and Income.

g) Liabilities related to insurance

Commencement 43 830,00 CZK Maturity

- Liabilities related to social insurance and national employment policy subsidy	4 702,00 CZK	43 850,00 CZK
- Liabilities related to public health care insurance	2 028,00 CZK	43 850,00 CZK
- Liabilities related to other types of direct tax	2 979,00 CZK	43 850,00 CZK

l) Earnings:

	<u>Expenses in 2019</u>	<u>Revenues in 2019</u>	<u>Loss-/Profit+</u>
(in thousands of CZK)			
- economic activities	0	0,00 CZK	0,00 CZK
- main non-taxable activity	1 840 528 CZK	1 840 528,00 CZK	0,00 CZK
TOTAL	1 840 528 CZK	1 840 528,00 CZK	0,00 CZK

m) Average registered number of employees recalculated (classified by category):

employees 1

n) The costs of labour for the accounting period amounted to: 186 754,00 CZK

paid to the statutory representative: 180 354,00 CZK

r) In order to assess the income tax base, the activities are divided into:

Non-taxable activities, economic activities and supplementary activities (production, commerce and services).

The economic and taxable activities are kept under the special accounts (Class No. 5) indicated in the analytical section.

The option of decreasing the tax base

was used while elaborating the tax declaration.

0 CZK

t) Subsidies received to cover operational costs
(in compliance with project rules):

	Drawn in 2019	To be drawn
Project DELKU	0,00 CZK	1 077,93 CZK
Project BIFE	0,00 CZK	84 809,37 CZK
Project DIAK2	0,00 CZK	35 000,00 CZK
Project FNCH	417 780,74 CZK	0,00 CZK
Project HO	126 031,83 CZK	373 678,61 CZK
Project REHE	196 468,58 CZK	946 561,56 CZK
Project DIAK-HAN	109 635,32 CZK	406 597,18 CZK
Project PRINT	0,00 CZK	5 352,66 CZK
Project ÜBE	0,00 CZK	134 273,00 CZK
Project INDEED	202 724,54 CZK	0,00 CZK
Project RESEA	209 086,27 CZK	1 326 503,61 CZK
Project KICON	42 280,93 CZK	28 661,76 CZK
Project NLP	503 214,16 CZK	0,00 CZK
Contributions to new projects:		
Project CAA	24 051,75 CZK	125 800,79 CZK
Contributions used to decrease the tax base in the previous period:		
Project INVY (decreased tax base in 2017-2018)	6 521,00 CZK	92 618,00 CZK

Assembled on: 16th March 2020
Prepared by: Ester Pospíšilová
Approved by: Janka Adameova, M.A.



AUDITOR'S REPORT

Verification of the Financial Statements of the:

**International Academy
for Diaconia and Social Action, Central and Eastern Europe,
o.p.s.**

Dukelská 264/5, 737 01 Český Těšín

IČ: 285 67 919

2019

INDEPENDENT AUDITOR'S REPORT
Verification of the Financial Statements for the:
**International Academy for Diaconia and Social Action,
Central and Eastern Europe, o.p.s.**

Opinion

We have audited the accompanying financial statements of the International Academy for Diaconia and Social Action, Central and Eastern Europe, o.p.s. (hereinafter also the "Company") prepared in accordance with accounting principles generally accepted in the Czech Republic, which comprise the balance sheet as at 31 December 2019, and the income statement, for the year ended 31. 12. 2019, along with notes to the financial statements, including a summary of significant accounting policies and other explanatory information. For details of the Company, see Note 1 to the financial statements.

In our opinion, the financial statements give a true and fair view of the financial position of International Academy for Diaconia and Social Action, Central and Eastern Europe, o.p.s. as at 31 December 2019, and of its financial performance for the year then ended in accordance with accounting principles generally accepted in the Czech Republic.

Basis for Opinion

We conducted our audit in accordance with the Act on Auditors, Regulation (EU) No. 537/2014 of the European Parliament and of the Council, and Auditing Standards of the Chamber of Auditors of the Czech Republic, which are International Standards on Auditing (ISAs), as amended by the related application clauses. Our responsibilities under this law and regulation are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Act on Auditors and the Code of Ethics adopted by the Chamber of Auditors of the Czech Republic and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information in the Annual Report

In compliance with Section 2(b) of the Act on Auditors, the other information comprises the information included in the Annual Report other than the financial statements and auditor's report thereon. The Director of Company is responsible for the other information.

Our opinion on the financial statements does not cover the other information. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. In addition, we assess whether the other information has been prepared, in all material respects, in accordance with applicable law or

regulation, in particular, whether the other information complies with law or regulation in terms of formal requirements and procedure for preparing the other information in the context of materiality, i.e. whether any non-compliance with these requirements could influence judgments made on the basis of the other information.

Based on the procedures performed, to the extent we are able to assess it we can report that:

- The additional information describing the facts that are also presented in the financial statements is, in all material respects, consistent with the financial statements;
- The additional information is prepared in compliance with the applicable law or regulation.

In addition, our responsibility is to report, based on the knowledge and understanding of the Company obtained from the audit, as to whether the other information contains any material misstatement of fact. Based on the procedures we have performed on the other information obtained, we have not identified any material misstatement of fact.

Responsibilities of the Director, Executive Board and Advisory Board for the Financial Statements

The Director is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the Czech Republic and for such internal control as the Director determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Director is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to the going concern and using the going concern basis of accounting, unless the Director and the Executive Board either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Executive Board and Advisory Board are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

The Auditor's objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but it is not a guarantee that an audit conducted in accordance with the above-mentioned laws and regulations will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the above law or regulation, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting

a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the overriding of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Director.
- Conclude on the appropriateness of the Director's use of the going concern basis of accounting and, based on the audit evidence obtained, determine whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Director, the Executive Board and the Advisory Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Audit firm

Finaudit Třinec, s.r.o.
738 01 Frýdek-Místek, Zámecké náměstí 1263
Certificate number of the audit firm 100

Names of the auditors that prepared the report on behalf of the audit firm

Ing. Lumír Ivánek
Certificate numbers of the auditors 2369

Date of preparation

31. 03. 2020

Auditor's signature



SUPPORTING INFORMATION RELATED TO ANNUAL REPORT FOR 2019

A) Annual Financial Statements (Balance Sheet, Account Statement of Total Expenditure and Income, Final Account's Appendix) - auditor's statement

B) Overview of income and expenditure

	Income		Expenditure		Account Balance	
	foreign currency	CZK	foreign currency	CZK	foreign currency	CZK
Bank account - CZK		5 637 669,38		1 917 760,93		3 719 908,45
Currency - CZK		120 184,00		53 275,00		66 909,00
Currency - EUR	2 889,16	74 879,30	1 812,77	47 528,23	1 076,39	27 351,07
- UAH	165,01	157,56	0,00	0,00	165,01	157,56
- PLN	31,15	186,28	0,00	0,31	31,15	185,97
- SEK	52,50	131,67	0,00	3,99	52,50	127,68
- AMD	21 083,02	997,65	0,00	0,00	21 083,02	997,65
- USD	112,00	2 533,55	0,00	0,00	112,00	2 533,55
- RUB	1 490,00	541,21	0,00	0,00	1 490,00	541,21
Total		5 837 280,60		2 018 568,46		3 818 712,14

C) Overview of earnings according to funding resources

Funding resource			CZK
Contributions and donations received -	project CAA	(MLB DELK, DEU)	24 051,75
	project NLP	(EWEL, DEU)	273 333,93
	project FNCH	(Eben-Ezer fundraising, DEU)	620,70
Other contributions received -	to cover travel expenses within FNCH	(LWF, DEU)	7 185,62
	to cover accommodation expenses within FNCH	(EDYN, BEL)	2 820,84
	EB Mtg NLP	(VEM, DE)	7 155,90
Drawings from funds -	project DIAKH		109 635,32
	project FNCH		402 818,52
	project HO		126 031,83
	project INDE		202 724,54
	project KICON		42 280,93
	project NLP		143 112,80
	from project REHE to project NLP		83 946,59
	project REHE		196 468,58
	project RESEA		209 086,27
	project INVY		6 521,00
Other additional incomes			2 732,78
Income generated by sale of services			0,00
Total			1 840 527,90



interdiac is growing,
with 15 partner organizations.



Contact Information / Kontakt

Address / Adresa

Mezinárodní akademie pro diakonii a sociální činnost,
střední a východní Evropa, o.p.s.,

Interdiac

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Czech Republic

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